

FIRSTGROUP PLC

RESULT OF 2026 ANNUAL GENERAL MEETING (AGM) – 30 JULY 2026

FirstGroup plc (the 'Company') announces that, at the AGM held earlier today, all resolutions were passed by the Company's shareholders on a poll. The results of the poll are shown in the table below and will also be available on the Company's website.

		FOR		AGAINST		TOTAL	WITHHELD
		Number of Votes	% of Vote	Number of Votes	% of Vote	Number of Votes	Number of Votes
1	To receive the Annual Report and Financial Statements for the 52 weeks ended 28 March 2026	379,882,351	99.99	34,923	0.01	379,917,274	658,441
2	To approve the Directors' Annual Report on Remuneration	377,239,773	99.19	3,069,433	0.81	380,309,206	266,509
3	To declare a final dividend of 5.0 pence per ordinary share for the 52 weeks ended 28 March 2026	380,468,489	100.00	14,550	0.00	380,483,039	92,676
4	To re-elect Sally Cabrini as a Director	373,085,993	98.10	7,208,392	1.90	380,294,385	281,330
5	To re-elect Myrtle Dawes as a Director	373,210,261	98.14	7,071,630	1.86	380,281,891	293,824
6	To re-elect Claire Hawkings as a Director	373,217,161	98.14	7,059,424	1.86	380,276,585	299,130
7	To re- elect Jane Lodge as a Director	373,028,761	98.09	7,248,767	1.91	380,277,528	298,187
8	To re- elect Peter Lynas as a Director	373,200,376	98.13	7,093,460	1.87	380,293,836	281,879
9	To re-elect Ryan Mangold as a Director	378,546,133	99.54	1,748,607	0.46	380,294,740	280,975
10	To re-elect Graham Sutherland as a Director	379,835,470	99.88	473,495	0.12	380,308,965	266,750
11	To re-elect Lena Wilson as a Director	371,939,378	97.80	8,365,980	2.20	380,305,358	268,632
12	To appoint PricewaterhouseCoopers LLP as auditors	380,267,051	99.97	127,965	0.03	380,395,016	180,699
13	To authorise the Directors to determine the remuneration of the auditors	380,228,632	99.96	160,529	0.04	380,389,161	186,554
14	To authorise the Directors to allot shares	369,551,014	97.16	10,812,071	2.84	380,363,085	212,630
15	To authorise the Directors to disapply pre-emption rights	374,388,069	98.46	5,874,616	1.54	380,262,685	313,030
16	To disapply pre-emption rights for acquisitions or other capital investments	366,310,304	96.34	13,906,736	3.66	380,217,040	358,675
17	To authorise the Directors to make market purchases of the Company's shares	375,109,500	98.86	4,314,077	1.14	379,423,577	1,152,138
18	To authorise the Company to make political donations and incur political expenditure	374,184,912	98.93	4,029,958	1.07	378,214,870	2,360,845
19	To authorise the calling of general meetings on 14 clear days' notice	370,280,415	97.34	10,124,203	2.66	380,404,618	171,097
20	To authorise a reduction of the Company's share premium account	379,874,866	99.93	278,913	0.07	380,153,779	422,206

Votes 'For' and 'Against' are expressed as a percentage of votes received. A 'Vote withheld' is not a vote in law and is not counted in the calculation of the votes 'For' and 'Against' a resolution. Votes were cast for a total of 380,483,039 ordinary shares of 5 pence per share, representing 69.31% of the total number of votes capable of being cast at the AGM. The Company's issued share capital as at close of business on 28 July 2026 which was the voting record date for the meeting was 570,695,015 ordinary shares and the number of votes per share is one. On 28 July 2026 the Company held 21,717,828 shares in Treasury, which do not carry any voting rights. Resolutions 1 to 14 and 18 were proposed as Ordinary Resolutions and resolutions 15 to 17 and 19 and 20 as Special Resolutions.

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