

FIRSTGROUP PLC

RESULT OF 2025 ANNUAL GENERAL MEETING (AGM) – 25 JULY 2025

FirstGroup plc (the 'Company') announces that, at the AGM held earlier today, all resolutions were passed by the Company's shareholders on a poll. The results of the poll are shown in the table below and will also be available on the Company's website.

		FOR		AGAINST		TOTAL	WITHHELD
		Number of Votes	% of Vote	Number of Votes	% of Vote	Number of Votes	Number of Votes
1	To receive the Annual Report and Financial Statements for the 52 weeks ended 29 March 2025	407,825,924	99.99	23,339	0.01	407,849,263	1,088,724
2	To approve the Directors' Annual Report on Remuneration	401,951,144	98.33	6,826,622	1.67	408,777,766	160,221
3	To declare a final dividend of 4.8 pence per ordinary share for the 52 weeks ended 29 March 2025	408,839,003	99.99	21,444	0.01	408,860,447	77,540
4	To re-elect Sally Cabrini as a Director	395,274,871	96.71	13,426,206	3.29	408,701,077	233,636
5	To re-elect Myrtle Dawes as a Director	396,433,435	97.00	12,280,931	3.00	408,714,366	223,621
6	To re-elect Claire Hawkings as a Director	395,272,819	96.71	13,451,787	3.29	408,724,606	210,107
7	To re- elect Jane Lodge as a Director	393,807,772	96.35	14,911,637	3.65	408,719,409	215,304
8	To re- elect Peter Lynas as a Director	395,268,634	96.71	13,442,223	3.29	408,710,857	227,130
9	To re-elect Ryan Mangold as a Director	404,535,422	98.98	4,183,852	1.02	408,719,274	218,713
10	To re-elect Graham Sutherland as a Director	408,150,028	99.86	573,655	0.14	408,723,683	214,304
11	To elect Lena Wilson as a Director	406,092,405	99.36	2,635,198	0.64	408,727,603	210,384
12	To appoint PricewaterhouseCoopers LLP as auditors	408,624,394	99.96	155,579	0.04	408,779,973	158,014
13	To authorise the Directors to determine the remuneration of the auditors	408,638,695	99.97	141,932	0.03	408,780,627	154,086
14	To authorise the Directors to allot shares	400,513,252	97.97	8,297,473	2.03	408,810,725	127,262
15	To authorise the Directors to disapply pre-emption rights	402,738,042	98.55	5,930,529	1.45	408,668,571	265,489
16	To disapply pre-emption rights for acquisitions or other capital investments	393,864,704	96.37	14,842,670	3.63	408,707,374	230,613
17	To authorise the Directors to make market purchases of the Company's shares	390,458,865	95.75	17,342,018	4.25	407,800,883	1,133,830
18	To authorise the Company to make political donations and incur political expenditure	402,319,169	98.42	6,441,775	1.58	408,760,944	173,116
19	To approve the rules of the Sharesave Plan 2025	407,853,516	99.76	976,310	0.24	408,829,826	108,161
20	To authorise the calling of general meetings on 14 clear days' notice	398,667,989	97.52	10,158,416	2.48	408,826,405	111,582

Votes 'For' and 'Against' are expressed as a percentage of votes received. A 'Vote withheld' is not a vote in law and is not counted in the calculation of the votes 'For' and 'Against' a resolution. Votes were cast for a total of 408,860,447 ordinary shares of 5 pence per share, representing 71.11% of the total number of votes capable of being cast at the AGM. The Company's issued share capital as at close of business on 25th July 2024 which was the voting record date for the meeting was 750,695,015 ordinary shares and the number of votes per share is one. On 25th July 2025 the Company held 175,795,497 shares in Treasury, which do not carry any voting rights. Resolutions 1 to 14, and 18 to 19 were proposed as Ordinary Resolutions and resolutions 15 to 17 and 20 as Special Resolutions.

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